

ICA Service Animal Policy

ICA cooperates with the American Disabilities Act (ADA) by allowing access to people with disabilities to enter the building with a *service animal*.

Definition of a Service Animal:

The ADA defines a *service animal* as any guide dog, signal dog, or other animal individually trained to provide assistance to an individual with a disability. *Service animals* are working animals, not pets.

Therapy/emotional support/comfort animals:

Federal ADA regulations and the state of Minnesota does not include therapy/emotional support/comfort animals in their definition of a service animal. An animal whose sole function is to provide comfort or emotional support does not qualify as a service animal.

New Minnesota Law:

As of August 1, 2018 the state of Minnesota has put into effect a law relating to public safety and misrepresentation of an animal as a service animal as:

An act relating to public safety; establishing crime for misrepresenting an animal as a service animal.

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